



Annexure – III to Board’s Report

Form No. MGT-9 EXTRACT OF ANNUAL RETURN as on the financial year ended on March 31, 2021

[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS

i)	CIN	L17110MH1987PLC045575
ii)	Registration Date	11/12/1987
iii)	Name of the Company	Damodar Industries Limited
iv)	Category / Sub-Category of the Company	Public Company / Limited by Shares
v)	Address of the Registered Office	19/22 & 27/30, Madhu Estate, Pandurang Budhkar Marg, Worli, Mumbai – 400 013 Phone No.: 022-66610301/2 Fax No.: 022-66610308 Email ID: cs@damodargroup.com Website: www.damodargroup.com
vi)	Whether listed company	Yes
vii)	Name, Address and Contact details of Registrar and Transfer Agent	Link Intime India Pvt. Limited, C-101, 247 Park, L.B.S. Marg, Vikhroli (W), Mumbai – 400083 Tel. No.: 022-49186000 Fax No.: 022-49186060 E-mail: rnt.helpdesk@linkintime.co.in Website: www.linkintime.com

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10 % or more of the total turnover of the company shall be stated:-

Sl. No.	Name and Description of main products/services	NIC Code of the Product/ service	% to total turnover of the company
1	YARN – Manufacturing of Cotton & Fancy Yarn	131	100%

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES: Nil

IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

i) Category-wise Share Holding:

Damodar Industries Limited										
Sr No	Category of Shareholders	Shareholding at the beginning of the year - 2020				Shareholding at the end of the year - 2021				% Change during the year
		Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
(A)	Shareholding of Promoter and Promoter Group									
[1]	Indian									
(a)	Individuals / Hindu Undivided Family	14191000	818376	15009376	64.42	15009376	0	15009376	64.42	0.00
(b)	Central Government / State Government(s)	0	0	0	0.00	0	0	0	0.00	0.00



Damodar Industries Limited										
Sr No	Category of Shareholders	Shareholding at the beginning of the year - 2020				Shareholding at the end of the year - 2021				% Change during the year
		Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
(c)	Financial Institutions / Banks	0	0	0	0.00	0	0	0	0.00	0.00
(d)	Any Other (Specify)									
	Bodies Corporate	1217000	230000	1447000	6.21	1447000	0	1447000	6.21	0.00
	Sub Total (A)(1)	15408000	1048376	16456376	70.63	16456376	0	16456376	70.63	0.00
[2]	Foreign									
(a)	Individuals (Non-Resident Individuals / Foreign Individuals)	0	0	0	0.00	0	0	0	0.00	0.00
(b)	Government	0	0	0	0.00	0	0	0	0.00	0.00
(c)	Institutions	0	0	0	0.00	0	0	0	0.00	0.00
(d)	Foreign Portfolio Investor	0	0	0	0.00	0	0	0	0.00	0.00
(e)	Any Other (Specify)									
	Sub Total (A)(2)	0	0	0	0.0000	0	0	0	0.00	0.00
	Total Shareholding of Promoter and Promoter Group(A)=(A)(1)+(A)(2)	15408000	1048376	16456376	70.63	16456376	0	16456376	70.63	0.00
(B)	Public Shareholding									
[1]	Institutions									
(a)	Mutual Funds / UTI	0	0	0	0.00	0	0	0	0.00	0.00
(b)	Venture Capital Funds	0	0	0	0.00	0	0	0	0.00	0.00
(c)	Alternate Investment Funds	0	0	0	0.00	0	0	0	0.00	0.00
(d)	Foreign Venture Capital Investors	0	0	0	0.00	0	0	0	0.00	0.00
(e)	Foreign Portfolio Investor	0	0	0	0.00	0	0	0	0.00	0.00
(f)	Financial Institutions / Banks	0	1750	1750	0.00	0	1750	1750	0.00	0.00
(g)	Insurance Companies	0	0	0	0.00	0	0	0	0.00	0.00
(h)	Provident Funds/ Pension Funds	0	0	0	0.00	0	0	0	0.00	0.00
(i)	Any Other (Specify)									
	Sub Total (B)(1)	0	1750	1750	0.00	0	1750	1750	0.00	0.00
[2]	Central Government/ State Government(s)/ President of India									
	Central Government / State Government(s)	157284	0	157284	0.68	172796	0	172796	0.74	0.06
	Sub Total (B)(2)	157284	0	157284	0.68	172796	0	172796	0.74	0.06
[3]	Non-Institutions									
(a)	Individuals									
(i)	Individual shareholders holding nominal share capital upto Rs. 1 lakh.	2482503	426770	2909273	12.49	2709611	407570	3117181	13.38	0.89
(ii)	Individual shareholders holding nominal share capital in excess of Rs. 1 lakh	2061656	0	2061656	8.85	1767098	0	1767098	7.59	-1.26
(b)	NBFCs registered with RBI	0	0	0	0.00	0	0	0	0.0000	0.0000
(d)	Overseas Depositories(holding DRs) (balancing figure)	0	0	0	0.00	0	0	0	0.0000	0.0000
(c)	Any Other (Specify)									
	Trusts	100	0	100	0.00	100	0	100	0.00	0.00
	Hindu Undivided Family	820391	0	820391	3.52	876700	0	876700	3.76	0.24
	Non Resident Indians (Non Repat)	3341	0	3341	0.01	2830	0	2830	0.01	0.00
	Non Resident Indians (Repat)	43251	0	43251	0.19	58983	0	58983	0.26	0.07
	Clearing Member	13025	0	13025	0.06	81933	0	81933	0.35	0.30
	Bodies Corporate	832053	1500	833553	3.58	762753	1500	764253	3.28	-0.30
	Sub Total (B)(3)	6256320	428270	6684590	28.69	6260008	409070	6669078	28.63	-0.06
	Total Public Shareholding(B)=(B)(1)+(B)(2)+(B)(3)	21821604	1478396	6843624	29.37	6432804	410820	6843624	29.37	0.00
	Total (A)+(B)	21664320	2526772	23300000	100.00	22889180	410820	23300000	100.00	0.00
(C)	Non Promoter - Non Public									
	(C1) Shares Underlying DRs									
[1]	Custodian/DR Holder	0	0	0	0.00	0	0	0	0.00	0.00
	(C2) Shares Held By Employee Trust									
[2]	Employee Benefit Trust (under SEBI (Share based Employee Benefit) Regulations, 2014)	0	0	0	0.00	0	0	0	0.00	0.00
	Total (A)+(B)+(C)	21664320	2526772	23300000	100.00	22889180	410820	23300000	100.00	



ii. Shareholding of Promoters:

Damodar Industries Limited								
Sr No	Shareholder's Name	Shareholding at the beginning of the year - 2020			Shareholding at the end of the year - 2021			% change in shareholding during the year
		NO.OF SHARES HELD	% of total Shares of the company	%of Shares Pledged / encumbered to total shares	NO.OF SHARES HELD	% of total Shares of the company	%of Shares Pledged/ encumbered to total shares	
1	Mr. Ajay Biyani	3400000	14.59	0.00	3400000	14.59	0.00	0.00
2	Mr. Anil D. Biyani	3100000	13.30	0.00	3100000	13.30	0.00	0.00
3	Mr. Arun kumar Biyani	2650000	11.37	0.00	2650000	11.37	0.00	0.00
4	Mrs. Manju Biyani	1340000	5.75	0.00	1340000	5.75	0.00	0.00
5	Mrs. Kanta Biyani	800000	3.43	0.00	800000	3.43	0.00	0.00
6	Arun kumar Biyani (HUF)	710000	3.05	0.00	710000	3.05	0.00	0.00
7	Mr. Sanju A. Biyani	800000	3.43	0.00	800000	3.43	0.00	0.00
8	M/s. Calves N Leaves initiative Private Limited (Previously known as CSS Mercantile Pvt. Ltd.)	500000	2.15	0.00	500000	2.15	0.00	0.00
9	M/s. Suam Overseas Pvt. Ltd.	700000	3.00	0.00	700000	3.00	0.00	0.00
10	Mr. Aditya Biyani	350000	1.50	0.00	350000	1.50	0.00	0.00
11	Mr. Akshay Anil Biyani	400000	1.72	0.00	400000	1.72	0.00	0.00
12	Mr. Aman Biyani	270000	1.16	0.00	270000	1.16	0.00	0.00
13	M/s. Damosuam Carriers Private Limited	247000	1.06	0.00	247000	1.06	0.00	0.00
14	Mrs. Bhawna A. Biyani	270000	1.16	0.00	270000	1.16	0.00	0.00
15	Ajay Biyani (HUF)	180000	0.77	0.00	180000	0.77	0.00	0.00
16	Mr. Abhishek A. Biyani	300000	1.29	0.00	300000	1.29	0.00	0.00
17	Damodarlal Biyani (HUF)	140000	0.60	0.00	140000	0.60	0.00	0.00
18	Mrs. Payal A. Biyani	149376	0.64	0.00	149376	0.64	0.00	0.00
19	Mrs. Radhika A. Biyani	150000	0.64	0.00	150000	0.64	0.00	0.00
	Total	16456376	70.63	0.00	16456376	70.63	0.00	0.00

(iii) Change in Promoters Shareholding:

Sr No.	Name & Type of Transaction	Shareholding at the beginning of the year - 2020		Transactions during the year		Cumulative Shareholding at the end of the year - 2021	
		NO. OF SHARES HELD	% OF TOTAL SHARES OF THE COMPANY	DATE OF TRANSACTION	NO. OF SHARES	NO OF SHARES HELD	% OF TOTAL SHARES OF THE COMPANY
1	Mr. Ajay Biyani	3400000	14.59				
	At the end of the year					3400000	14.59
2	Mr. Anil D. Biyani	3100000	13.30				
	At the end of the year					3100000	13.30



Sr No.	Name & Type of Transaction	Shareholding at the beginning of the year - 2020		Transactions during the year		Cumulative Shareholding at the end of the year - 2021	
		NO. OF SHARES HELD	% OF TOTAL SHARES OF THE COMPANY	DATE OF TRANSACTION	NO. OF SHARES	NO OF SHARES HELD	% OF TOTAL SHARES OF THE COMPANY
3	Mr. Arun Kumar Biyani	2650000	11.37				
	At the end of the year					2650000	11.37
4	Mrs. Manju Biyani	1340000	5.75				
	At the end of the year					1340000	5.75
5	Mrs. Kanta Biyani	800000	3.43				
	At the end of the year					800000	3.43
6	Arun Kumar Biyani (HUF)	710000	3.05				
	At the end of the year					710000	3.05
7	Mrs. Sanju A. Biyani	800000	3.43				
	At the end of the year					800000	3.43
8	M/s. Calves N Leaves initiative Private Limited (Previously known as CSS Mercantile Pvt. Ltd.)	500000	2.15				
	At the end of the year					500000	2.15
9	M/s. Suam Overseas Pvt. Ltd.	700000	3.00				
	At the end of the year					700000	3.00
10	Mr. Aditya Biyani	350000	1.50				
	At the end of the year					350000	1.50
11	Mr. Aman Biyani	270000	1.16				
	At the end of the year					270000	1.16
12	Mr. Akshay Anil Biyani	400000	1.72				
	At the end of the year					400000	1.72
13	M/s. Damosuam Carriers Pvt. Ltd.	247000	1.06				
	At the end of the year					247000	1.06
14	Mrs. Bhawna A. Biyani	270000	1.16				
	At the end of the year					270000	1.16
15	Ajay Biyani (HUF)	180000	0.77				
	At the end of the year					180000	0.77
16	Mr. Abhishek A. Biyani	300000	1.29				
	At the end of the year					300000	1.29
17	Mr. Damodarlal Biyani (HUF)	140000	0.60				
	At the end of the year					140000	0.60
18	Mrs. Payal A Biyani	149376	0.64				
	At the end of the year					149376	0.64
19	Mrs. Radhika A Biyani	150000	0.64				
	At the end of the year					150000	0.64



iv) Shareholding Pattern of top ten Shareholders (Other than Directors, Promoters and Holders of GDRs and ADRs):

Sr No.	Name & Type of Transaction	Shareholding at the beginning of the year - 2020		Transactions during the year		Cumulative Shareholding at the end of the year - 2021	
		NO.OF SHARES HELD	% OF TOTAL SHARES OF THE COMPANY	DATE OF TRANSACTION	NO. OF SHARES	NO OF SHARES HELD	% OF TOTAL SHARES OF THE COMPANY
1	DINDAYAL BIYANI EQUITIES PRIVATE LIMITED	362028	1.55			362028	1.55
	AT THE END OF THE YEAR					362028	1.55
2	OMKARNATH DAMODAR MALPANI HUF	240000	1.03			240000	1.03
	AT THE END OF THE YEAR					240000	1.03
3	TEJRAJ MOTILAL INANI HUF .	110970	0.47			110970	0.47
	Transfer			03 Apr 2020	160	111130	0.47
	Transfer			10 Apr 2020	6095	117225	0.50
	Transfer			17 Apr 2020	7099	124324	0.53
	Transfer			24 Apr 2020	10897	135221	0.58
	Transfer			01 May 2020	751	135972	0.58
	Transfer			08 May 2020	2427	138399	0.59
	Transfer			15 May 2020	678	139077	0.59
	Transfer			22 May 2020	2874	141951	0.60
	Transfer			29 May 2020	3422	145373	0.62
	Transfer			05 Jun 2020	(15)	145358	0.62
	Transfer			19 Jun 2020	(961)	144397	0.61
	Transfer			26 Jun 2020	(13162)	131235	0.56
	Transfer			30 Jun 2020	263	131498	0.56
	Transfer			03 Jul 2020	1000	132498	0.56
	Transfer			10 Jul 2020	(1111)	131387	0.56
	Transfer			17 Jul 2020	1032	132419	0.56
	Transfer			24 Jul 2020	1758	134177	0.57
	Transfer			28 Aug 2020	2950	137127	0.58
	Transfer			18 Sep 2020	1357	138484	0.59
	Transfer			25 Sep 2020	8899	147383	0.63
	Transfer			30 Sep 2020	2832	150215	0.64
	Transfer			06 Nov 2020	4880	155095	0.66
	Transfer			13 Nov 2020	897	155992	0.66
	Transfer			27 Nov 2020	1100	157092	0.67
	Transfer			11 Dec 2020	(1500)	155592	0.66
	Transfer			18 Dec 2020	(4945)	150647	0.64
	Transfer			25 Dec 2020	(2000)	148647	0.63
	Transfer			31 Dec 2020	(1222)	147425	0.63
	Transfer			08 Jan 2021	(3000)	144425	0.61
	Transfer			15 Jan 2021	2222	146647	0.62
	Transfer			26 Feb 2021	4357	151004	0.64



Sr No.	Name & Type of Transaction	Shareholding at the beginning of the year - 2020		Transactions during the year		Cumulative Shareholding at the end of the year - 2021	
		NO.OF SHARES HELD	% OF TOTAL SHARES OF THE COMPANY	DATE OF TRANSACTION	NO. OF SHARES	NO OF SHARES HELD	% OF TOTAL SHARES OF THE COMPANY
	Transfer			05 Mar 2021	663	151667	0.65
	Transfer			19 Mar 2021	2353	154020	0.66
	Transfer			26 Mar 2021	19647	173667	0.74
	Transfer			31 Mar 2021	20000	193667	0.83
	AT THE END OF THE YEAR					193667	0.83
4	INVESTOR EDUCATION AND PROTECTION FUND AUTHORITY MINISTRY OF CORPORATE AFFAIRS	157284	0.68		157284	0.68	157284
	Transfer			19 Aug 2021	3750	161034	0.69
	Transfer			19 Mar 2021	11762	172796	0.74
	AT THE END OF THE YEAR					172796	0.74
5	DILIPKUMAR H PARMAR	120240	0.51			120240	0.51
	Transfer			30 Jun 2020	10603	130843	0.56
	Transfer			10 Jul 2020	10000	140843	0.60
	Transfer			17 Jul 2020	10157	151000	0.64
	Transfer			24 Jul 2020	9000	160000	0.68
	Transfer			31 Jul 2020	6585	166585	0.71
	Transfer			07 Aug 2020	5415	172000	0.73
	AT THE END OF THE YEAR					172000	0.73
7	PUSHPADEVI SITARAM BIYANI	147404	0.63			147404	0.63
	AT THE END OF THE YEAR					147404	0.63
8	MAHESHKUMAR TEJRAJ INANI	147059	0.63			147059	0.63
	Transfer			01 May 2020	326	147385	0.63
	Transfer			31 Jul 2020	(1530)	145855	0.62
	Transfer			28 Aug 2020	1530	147385	0.63
	AT THE END OF THE YEAR					147385	0.63
9	GIRDHARLAL SUNDERLAL DAGA .	0.00	0.00			0.00	0.00
	Transfer			08 Jan 2021	115000	115000	0.49
	Transfer			26 Feb 2021	(1000)	114000	0.48
	AT THE END OF THE YEAR					114000	0.48
10	VIJAYLAXMI EXPORTS PRIVATE LIMITED	113810	0.48			113810	0.48
	AT THE END OF THE YEAR					113810	0.48
	F L DADABHOY	150000	0.64			150000	0.64
	Transfer			04 Dec 2020	(900)	149100	0.63
	Transfer			12 Mar 2021	(6900)	142200	0.61
	Transfer			19 Mar 2021	(18900)	123300	0.52
	Transfer			26 Mar 2021	(36000)	87300	0.37
	Transfer			31 Mar 2021	(10800)	76500	0.32
	AT THE END OF THE YEAR					76500	0.32



v) Shareholding of Directors and Key Managerial Personnel:

Sl. No.	Name	Shareholding at the beginning of the year(01.04.2020)		Date	Increase/ (Decrease) in shareholding	Reason	Cumulative Shareholding at the end of the year (31.03.2021)	
		No. of Shares held	% of total shares of the Company				No. of Shares held	% of total shares of the Company
1	Mr. Ajay Biyani	3400000	14.59		No change during the year		3400000	14.59
2	Mr. Anil D. Biyani	3100000	13.30		No change during the year		3100000	13.30
3	Mr. Arunkumar Biyani	2650000	11.37		No change during the year		2650000	11.37

The following Directors / Key Managerial Personnel (KMP) did not hold any shares during financial year 2020-21.
Mr. Sheetal Shinghal, Chief Financial Officer of the Company and Mr. Subodh Kumar Soni, Company Secretary of the Company

V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment:

(Amt. in Rs.)

Particulars	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
i) Principal Amount	2,802,766,479	441500000	296941000	41207479
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due				
Total (i+ii+iii)	2,802,766,479	441500000	296941000	3541207479
Change in Indebtedness during the financial year				
• Addition		34,500,000		34,500,000
• Reduction	226,702,349	-	38,241,000	264,943,349
Net Change	226,702,349	34,500,000	38,241,000	230,443,349
Indebtedness at the end of the financial year				
i) Principal Amount	2,576,064,130	476,000,000	258,700,000	3,310,764,130
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	2,576,064,130	476,000,000	258,700,000	3,310,764,130

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

(Amt. in Rs)

Sl No.	Particulars of Remuneration	Name of Managing Director/Whole Time Director			Total
		Ajay Biyani	Arunkumar Biyani	Anil D. Biyani	
1	Gross salary				
	(a)Salary as per provisions contained in section 17(1) of the Income-tax Act,1961	44,90,000	44,90,000	44,90,000	13,470,000
	(b) Value of perquisites u/s17(2) Income-tax Act,1961	Nil	Nil	Nil	Nil



(Amt. in Rs)

Sl No.	Particulars of Remuneration	Name of Managing Director/Whole Time Director			Total
		Ajay Biyani	Arunkumar Biyani	Anil D. Biyani	
	(c) Profits in lieu of salary under Section 17(3) Income- tax Act, 1961	Nil	Nil	Nil	Nil
2	Stock Option	Nil	Nil	Nil	Nil
3	Sweat Equity	Nil	Nil	Nil	Nil
4	Commission	Nil	Nil	Nil	Nil
5	Other, Please specify	Nil	Nil	Nil	Nil
	Total (A)	44,90,000	44,90,000	44,90,000	13,470,000
	Ceiling as per the Act	In compliance of Section 197 read with Schedule V of the Companies Act, 2013			

B. Remuneration to other directors:

(Amt. in Rs)

Sl No.	Particulars of Remuneration	Name of Directors				Total
		Mr. Ketan K. Patel	Mr. Pankaj Srivastava	Mr. Mamta A. Biyani	Mrs. Farida Bomi Jambusarwalla	
1	Independent Directors					
	• Fee for attending board committee meetings	60,000	20,000	10,000	30,000	
	• Commission		Nil	Nil	Nil	Nil
	• Others, please specify		Nil	Nil	Nil	Nil
	Total (1)	60,000	20,000	10,000	30,000	120,000
2	Other Non-Executive Directors	N.A.	N.A.	N.A.	N.A.	
	• Fee for attending board committee meetings					
	• Commission					
	• Others, please specify					
	Total (2)	N.A.	N.A.	N.A.	N.A.	
	Total (B)=(1+2)	60,000	20,000	10,000	30,000	120,000
	Total Managerial Remuneration (A+B)					1,35,90,000
	Ceiling as per the Act	In compliance of Section 197 read with Schedule V of the Companies Act, 2013				

C. Remuneration to Key Managerial Personnel Other than MD/MANAGER/WTD:

(Rs. in Lakhs)

Sl No.	Particulars of Remuneration	CEO	Company Secretary (Subodh Kumar Soni)	CFO (R. Kumar) Resigned w.e.f.08/05/2020	CFO (Sheetal Singhal) Appointed wef. 31/07/2020	Total
1	Gross salary					
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	Nil	8.32	2.46	3.02	13.80
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	Nil	Nil	Nil	Nil	Nil



(Rs. in Lakhs)

Sl No.	Particulars of Remuneration	CEO	Company Secretary (Subodh Kumar Soni)	CFO (R. Kumar) Resigned w.e.f.08/05/2020	CFO (Sheetal Singhal) Appointed wef. 31/07/2020	Total
	(c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961	Nil	Nil	Nil	Nil	Nil
2	Stock Option	Nil	Nil	Nil	Nil	Nil
3	Sweat Equity	Nil	Nil	Nil	Nil	Nil
4	Commission	Nil	Nil	Nil	Nil	Nil
	- as % of profit					
	- others, specify					
5	Others, please specify	Nil	Nil	Nil	Nil	Nil
	Total		8.32	2.46	3.02	13.80

VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:

There were no penalties, punishment or compounding of offences against the Company or against any of its Directors or Officers in default, during the year ended March 31, 2021.



Annexure – IV to Board’s Report

ANNUAL REPORT ON CORPORATE SOCIAL RESPONSIBILITY (CSR) ACTIVITIES

1. Brief outline on CSR Policy of the Company.

The Company believes that contributing to the overall health and wellness of our world starts with lessening our impact on the environment and we remain committed to the highest ethical standards in everything we do - right from research and development to sales and marketing.

The Company’s Corporate Social Responsibility involves initiatives on a micro level to include health and public safety, nurturing of environment. Section 135 of the Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) Rules, 2014 have been amended substantially with effect from 22 January 2021. Accordingly, the CSR Policy which was framed by the Company and amended on time to time, with approvals of the CSR Committee and Board of Directors.

The Policy, inter alia, covers the following: Philosophy, Approach and Direction, Guiding Principles for selection, Implementation and monitoring of activities, Guiding Principles for formulation of Annual Action Plan

2. Composition of CSR Committee:

Sl. No.	Name of Director	Designation	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
1	Arunkumar Biyani	Chairman	2	2
2	Ketan K Patel	Member		2
3	Ajay Biyani	Member		2

- Provide the web-link where Composition of CSR committee, CSR Policy and CSR projects approved by the board are disclosed on the website of the company: www.damodargroup.com
- Provide the details of Impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social responsibility Policy) Rules, 2014, if applicable (attach the report) : Impact Assessment is not applicable for FY 2020-21.
- Details of the amount available for set off in pursuance of sub-rule (3) of rule 7 of the Companies (Corporate Social responsibility Policy) Rules, 2014 and amount required for set off for the financial year, if any : N.A.
- Average net profit of the company as per section 135(5). – Rs. 8,15,86,249.67
- Two percent of average net profit of the company as per section 135(5) – Rs. 16,31,724.99
 - Surplus arising out of the CSR projects or programmes or activities of the previous financial years. – Rs. 1481724.99
 - Amount required to be set off for the financial year, if any – NIL
 - Total CSR obligation for the financial year (7a+7b- 7c). – Rs. 6202033.96



8. (a) CSR amount spent or unspent for the financial year:

Total Amount Spent for the Financial Year. (in Rs.)	Amount Unspent (in Rs.)				
	Total Amount transferred to unspent CSR Account as per section 135(6)	Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5).			
	Amount.	Date of transfer	Name of the Fund	Amount	Date of transfer
6202033.96	Not Applicable, since there is no unspent amount				

- (b) Details of CSR amount spent against ongoing projects for the financial year: NA.

- (c) Details of CSR amount spent against other than ongoing projects for the financial year 2020-21

(1)	(2)	(3)	(4)	(5)		(6)	(7)	(8)	
Sl. No.	Name of the Project.	Item from the list of activities in Schedule VII to the Act.	Local area (Yes/No)	Location of the Project.		Amount spent for the project (in. Rs.)	Mode of Implementation Direct (Yes/No)	Mode of Implementation- Through Implementing Agency	
				State	District			Name	CSR Registration no
1.	Ensuring environmental sustainability, ecological balance, protection of flora and faun and, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil	IV	YES	Nani Tambadi	Gujarat	6202033.96	NO	Damodar Foundation	CSR00005387
	TOTAL					6202033.96			

- (d) Amount spent in Administrative Overheads: NA

- (e) Amount spent on Impact Assessment, if applicable: Nil

- (f) Total amount spent for the Financial Year (8b+8c+8d+8e): Rs.6202033.96



(g) Excess amount for set off, if any: Nil

Sl. No.	Particular	Amount (in Rs.)
(i)	Two percent of average net profit of the company as per section 135(5)	Nil
(ii)	Total amount spent for the Financial Year	
(iii)	Excess amount spent for the financial year [(ii)-(i)]	
(iv)	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	
(v)	Amount available for set off in succeeding financial years [(iii)-(iv)]	

9 (a) Details of Unspent CSR amount for the preceding three financial years:

Sl. No.	Preceding Financial Year	Amount transferred to Unspent CSR Account under section 135 (6) (in Rs.)	Amount spent in the reporting Financial Year (in Rs.)	Amount transferred to any fund specified under Schedule VII as per section 135(6), if any			Amount remaining to be spent in succeeding financial years. (in Rs.)
				Name of the Fund	Amount (in Rs.)	Date of transfer	
1	2017-18	0.00	1450000.00	Nil	Nil	Nil	1901843.13
2	2018-19	0.00	2712342.00	Nil	Nil	Nil	2621537.05
3	2019-20	0.00	1308308.00	Nil	Nil	Nil	4570308.96

(b) Details of CSR amount spent in the financial year for ongoing projects of the preceding financial year(s): N.A

10. In case of creation or acquisition of capital asset, furnish the details relating to the asset so created or acquired through CSR spent in the financial year (asset-wise details): N.A

- Date of creation or acquisition of the capital asset(s).
- Amount of CSR spent for creation or acquisition of capital asset.
- Details of the entity or public authority or beneficiary under whose name such capital asset is registered, their address etc.
- Provide details of the capital asset(s) created or acquired (including complete address and location of the capital asset).

11. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per section 135(5): N.A

Sd/-
Mr. Ajay Biyani
 Managing Director
 Mumbai
June 28, 2021

Sd/-
Arunkumar Biyani
 (Chairperson CSR Committee).
 Mumbai
June 28, 2021

Sd/-
Mr. Sheetal Prashad Singhal
 Chief Financial Officer
 Mumbai
June 28, 2021



Annexure-V to Board's Report

Particulars of Employees pursuant to section 197 of the Companies Act, 2013 read with Rules 5 (1) of the Companies (Appointment and Remuneration of Managerial personnel) Rules, 2014

- (I) The ratio of the remuneration of each director to the median remuneration of the employees of the company for the financial year 2020-21, The percentage increase in remuneration of each director, Chief Financial Officer, Chief Executive Officer, Company Secretary or Manager, if any, in the financial year 2020-21:

Name of Directors	Ratio of remuneration of each director to median remuneration of the employees	% increase/Decrease(-) in Remuneration in the Financial Year 2020-21
Mr. Arunkumar Biyani	39.49	-33.18%
Mr. Ajay D. Biyani	39.49	-33.18%
Mr. Anil D. Biyani	39.49	-33.18%
Mr. Ketan K. Patel	0.53	N.A.
Mr. Pankaj Srivastava	0.17	N.A.
Mrs. Mamta A. Biyani	0.08	N.A.
Mr. Sheetal Prashad Singhal (Chief Financial Officer)	NA	-43.96%
Mr. Subodh Kumar Soni (Company Secretary)	NA	-19.83%

- (ii) The MRE of the Company during the financial year under review was Rs. 1,13,694/- P.A. as compared to Rs. 1,56,762/- P.A. in previous year.
- (iii) The increase/Decrease in MRE in the financial year 2020-21 as compared to the financial year 2019-20 was -27.43%. The calculation of percentage increase in the Median Remuneration is based on the comparable employees.
- (iv) There were 1220 permanent employees on the rolls of the Company as on March 31, 2021.

The explanation on the relationship between average increase in remuneration and Company performance: In order to ensure that remuneration reflects company performance, the performance pay is also linked to organization performance, apart from an individual's performance.

- (v) Comparison of the remuneration of the key managerial personnel against the performance of the Company:

Aggregate remuneration of key managerial personnel (KMP) in FY21 (Rs. in Lacs)	58.70
Revenue (Rs. in Lacs)	56763.97
Remuneration of (KMP) as a percentage of revenue	0.10
Profit/Loss(-) before tax (PBT) (Rs.in Lacs)	-867.91
Remuneration of (KMP) as % of PBT	1.53

- vi. Variations in the market capitalization of the Company, price earnings ratio as at the closing date of the current financial year and previous financial year:

Particulars	March 31, 2021	March 31, 2020	% change
Market capitalization (Rs. In Lacs)	5487.15	4427.00	19.32
Price earnings ratio	-8.98	-6.04	32.74



- (vii) Percentage increase over decrease in the market quotations of the shares of the Company in comparison to the rate at which the Company came out with the last public offer:

Particulars	March 31, 2021	February 02, 1995 (IPO)*	% change
Market Price (BSE)	23.55	4	589
Market Price (NSE)	24.00	-**	600

* Adjusted for 4:1 bonus issue in 2015, splits of Face Value of shares from Rs. 10/- to Rs. 5/- November 18, 2018 respectively.

** The Company was Listed on The National Stock Exchange of India on July 4, 2016.

- (viii) Average percentile increase already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration: Decrease in managerial remuneration was 15% to 45% only.
- (ix) Component of Remuneration of directors is not variable during the particular year.
- (x) Affirmation that the remuneration is as per the remuneration policy of the Company: The Company affirms that the remuneration is as per the remuneration policy of the Company.

Statement containing the particulars of employees in accordance with Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014:

1. List of Top Ten Employees of the Company in terms of remuneration drawn during the FY 2020-21 other than Directors.

S. No	Name	Designation	Education & Experience	Age. (Yrs)	Nature of employment	% age of Equity Shares	Remuneration Paid p.a. (Amt. in Lakhs)	Previous Employment & Designation	Whether Relative of Director or not
1	Mr. Aditya Biyani	Finance and Marketing – Head	B.Com & 10 Years	34	Permanent	1.44	30.00	-	Related to Mr. Arunkumar Biyani
2	Mr. Aman Biyani	Marketing - Head	B.Com & 15 Years	39	Permanent	1.21	30.00	-	Related to Mr. Arunkumar Biyani
3	Mr. Milind V. Malwade	Vice President – Marketing	MBA & 19 Years	44	Permanent	0	22.84	Nagreeka Exports Pvt. Ltd. -Mrkt. Manager	No
4	Mr. Tapan Malani	General Manager – Production	BE - Textile & 19 Years	43	Permanent	0	13.56	Suam Overseas Pvt. Ltd.- Production Manager	No
5	Mr. Sanjeev Kumar Jain	GM - Technical	B.Tech, MBA & 25 years	46	Permanent	0	9.33	Tk Limited - GM Technical	No



S. No	Name	Designation	Education & Experience	Age. (Yrs)	Nature of employment	% age of Equity Shares	Remuneration Paid p.a. (Amt. in Lakhs)	Previous Employment & Designation	Whether Relative of Director or not
6	Mr. Vikas Kakani	Internal Auditor	Chartered Accountant & 10 years	34	Permanent	0	9.01	Sankar Packaging Limited – Manager	No
7	Mr. Parag Shinde	GM - Works	Dip in Textile Manufacturing & 30 years	43	Permanent	0	8.72	Maharaja Shree Umed Mills - DGM	No
8	Mr. Subodh Kumar Soni	Company Secretary	M.Com. & CS and 12 year	42	Permanent	0	8.32	Shekhawati Poly Yarn Limited	No
9	Mr. Prasant Kumar Mantri	GM Maintenance	Dip in Textile Technology, B. Tech. (Textile) & 32 years	52	Permanent	0	8.14	Secso Spin Beed & Maintenance Manager	No
10	Mr.Gopal Singh	Chief Engineer	Dip. in Electricals & 28 years	51	Permanent	0	7.88	Sangam India Limited & GM (Engineer)	No

- List of Employees of the Company (other than directors) employed throughout the FY 2020-21 and were paid remuneration not less than Rupees One Crore and Two Lakhs per annum: Nil
- Employees employed for the part of the year (other than Directors) and were paid remuneration during the FY 2020-21 at a rate which in aggregate was not less than Rs.8.50 Lakh Per Month: Nil
- None of the employee was in receipt of remuneration in excess of that drawn by the Managing Director.